

Hartland Consolidated Schools LVCC - PT Paraprofessionals 096X MESSA Benefit Summary Description

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Effective Date: 01/01/2023

Monica McKay, Field Representative

Print Date: 11/11/2022

Ancillary plans

Life/AD&D:

\$10,000 Negotiated Life \$10,000 Negotiated AD&D

Negotiated LTD:

66.67% Benefit Level \$6,000 Maximum Benefit 60 Calendar Days Modified Fill

Alcohol/Drug - Same as any other illness Mental/Nervous - Same as any other illness

Family Social Security Offset 2 Year Own Occupation

5% Minimum Benefit

Survivor Income Benefit - No Pre-Existing Condition - Waived

COLA Provision - No

Education Supplement Program - No

Maternity - Yes

Freeze on Offsets - Yes